



# UK ENVIRONMENTAL POLICY



May 2010

Hyder Consulting (UK) Ltd believes that concern for the environment should be an integral and fundamental part of the business, with the aim of providing a fitting legacy for future generations wherever we provide services. We will endeavour to incorporate into our working practices, the principles of sustainable development, and the conservation of the local, national and global environments. Specifically, we are committed to the following objectives to:

- Protect, conserve and enhance the natural environment through the provision of our services and by reducing negative impacts
- Avoid or reduce pollution caused by our own activities and those of our clients
- Reduce and mitigate our own environmental impacts, and achieve environmental benefits wherever possible
- Comply with, and wherever appropriate exceed, environmental legislation and regulatory requirements which apply to our activities
- Implement the principle of 'Reduce, Re-use & Recycle' through the effective management of energy and waste.
- Understand the impacts of our business operations on the environment and monitor our achievements through Key Performance Indicators, with the aim of continual improvement
- Work to enhance environmental awareness and commitment in our people, and foster a sense of pride in our achievements, through training, and by the example of senior management
- Empower our people to innovate and partner with clients to deliver outstanding sustainable projects
- Work with clients and suppliers to select and promote products and services that reduce negative environmental impacts

We strive to deliver our policy through the effective implementation of an integrated, interactive, electronic management system, certified as compliant with the requirements of ISO14001:2004. Its achievement is the responsibility of all staff, but accountability rests with the UK Board. The Board is responsible for communicating their commitment to this policy, for ensuring adequate resources are made available for its achievement, and for reviewing our progress.

We will make available, in a format accessible to our stakeholders, information on our progress and will benchmark our performance as appropriate.

Graham Reid  
Regional Managing Director