



UK HEALTH & SAFETY POLICY



May 2010

Hyder Consulting is committed to continual improvement in the field of health & safety to ensure a high level of health & safety performance. Company health & safety objectives are set by the UK Board each year local objectives are set by managers in each office.

Hyder Consulting considers that one of the key indicators of its performance is the health & safety of its staff, and others, who may be affected by its activities. Implementation of safe working practices is a fundamental responsibility of managers at all levels.

Health & Safety Advisors are available to provide appropriate support to line management. Arrangements are in place for a periodic review of health & safety throughout the Company, the results of which are communicated to all staff.

It is the responsibility of the Board to ensure that adequate resources are available to ensure that our UK operations are undertaken without detriment to the health & safety of our staff, or anyone who may be affected by what we do. Managers at all levels are required to ensure that adequate health & safety resources are deployed in their areas of control.

Any member of staff may, and indeed should, refuse to carry out any activity where they genuinely believe that their health & safety would be compromised, without fear of disciplinary action, even if it subsequently transpires that adequate provision had been made.

We are committed to ensuring that all staff are competent to carry out the tasks they may be called upon to undertake. We will provide whatever training, instruction, information and supervision is deemed necessary to ensure this competence.

Good communication is fundamental to the successful management of health & safety and we have developed an internet-based safety management system, which is accessible to all staff. We encourage employee involvement and consultation in order to secure support and commitment to our policy and its implementation.

Our management system complies with good practice, relevant statutory provisions and is registered to OHSAS 18001. Our overriding aim is to take all reasonable practicable steps to avoid risk to staff, and others, who may be affected by our operations.

Graham Reid
Regional Managing Director