



MIDDLE EAST OCCUPATIONAL HEALTH & SAFETY POLICY



May 2009

Hyder Consulting Offices throughout the Middle East are committed to providing, maintaining and continually improving a working environment that is safe and healthy for all its employees and anyone entering upon its premises conducting company business.

In order to realise this commitment, the Company will make every reasonable effort to maintain the following principles within the workplaces:

- Ensure that all Occupational Health & Safety procedures are documented, maintained, communicated to staff and followed in relation to designs, work systems and use of equipment
- Provide appropriate training to develop adequate skills and knowledge so those employees may take individual and collective responsibility for Health & Safety
- Plan, implement and maintain an effective Occupational Health & Safety System that takes into account all relevant Occupational Health & Safety Legislation
- Establish safety rules, policies and procedures which all employees, contractors and visitors will be required to adhere to
- Investigate promptly any accident or near accident in order to undertake corrective actions as soon as possible. At all times action will be taken immediately to correct any unsafe conditions that arise
- Establish measureable objectives and targets to ensure continued improvement aimed at the elimination of work-related injury and illness. Measurable outcomes and objectives will be reviewed annually
- Provide all reasonable assistance for injured staff to remain at work, or to return to work as soon as it is safely possible. We will do this through risk management and occupational rehabilitation program

The Company considers the development and maintenance of a safe and healthy environment is a joint venture between all employees of the business.

Wael Allan
Regional Managing Director